



ADVANCED CERTIFICATE COURSE ON THE MATERNITY BENEFIT ACT 1961

Course Duration – 2 Weeks

Starting Date – April 1, 2020

Course Concludes – April 14, 2020

Assignment Submission - April 15, 2020

Issuance of Certificates – April 15-16, 2020

COURSE INFORMATION

The Maternity Benefit Act, 1961 protects the employment of women during the time of her maternity and entitles her of a ‘maternity benefit’ – i.e. full paid absence from work – to take care for her child. The Act paves way for a socialistic approach in the working culture, where an employee’s emotional needs are as well catered to in addition to her economic necessities. It is rightly based on Human Rights approach, which is the need of the hour in the ever growing area of Corporate and Industrial Culture.

We at The LAW Learners bring this Course with a strict approach of enhancing the Human Rights and highlighting the importance of a working mother in addition to her economic value, which shall certainly pave way for the ever increasing bright female law students in addition to bringing insights to every law student irrespective of Gender.

The Course shall help you understand,

- Requirement of Maternity Benefit Law
- Provisions of the Act
- Implementation mechanism of the Act

ASSESSMENT



The Assessment of course takers shall be based a Short Assignment consisting of Analytical Questions. There shall be a total of 5 Analytical Questions of 10 Marks each, which the course takers would have to submit on the conclusion of the course. This ensures that the participants have learnt a substantial part of the course content.

Passing Marks - 25

COURSE ENGAGEMENT

Students would be expected to give at least 1-2 hour per day to successfully complete the course. The Course is self paced.